

## Featured speakers

### **BRIAN J. OSTROM, Ph.D.,** is a

Principal Research Consultant with the National Center for State Courts in Williamsburg, Virginia. In his more than 25 years at the NCSC, he has directed many research and evaluation projects across a wide spectrum of areas that affect all levels of courts. In the area of criminal justice, projects led by Dr. Ostrom have included a focus on the work of defense counsel, prosecution, judicial case management practices, and sentencing and sanctions. He currently directs a multi-site evaluation of holistic defense practices funded by the National Institute of Justice. In addition, he led the development of the *CourTools* performance measurement system and has directed projects developing judicial, public defender, and court staff workload models in many states. He received his Ph.D. in economics from the University of Washington. Dr. Ostrom has taught in the economics department at the College of William and Mary and is a faculty member for the Institute for Court Management.



### **CAROLINE NOBO SARNOFF** is the Assistant Director of Data Outreach at



Measures for Justice, and is responsible for the management and implementation of MFJ's national data collection strategy. She spends the majority of her time in the field with criminal justice stakeholders reviewing their case management systems and requesting bulk data. Before joining MFJ, she was a Senior Analyst at Abt Associates, Inc., working with clients such as the Executive Office of the White House, the National Institute of Justice, the NYPD, and the U.S. Bureau of Justice Statistics. Caroline was formerly the National Site Liaison for the Arrestee Drug Abuse Monitoring Program (ADAM II) and the Program

Manager for a BJA Second Chance Act grant. Her research on police malfeasance in post-Katrina New Orleans was published in 2012. She has a Master's degree in Criminology from the University of Pennsylvania.

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**DONALD S. MURPHY, M.S.O.D, J.D.,** is Director of Performance Improvement at the Indiana Public Defender Council. Mr. Murphy is responsible for helping public defenders continuously improve services, efficiency, and effectiveness, while developing key strategies to create and sustain high performance. He consults with executives and managers in 15 public defender offices. He also organizes the quarterly meetings of the Indiana Chief Defenders Association. Mr. Murphy delivers presentations and facilitates workshops on the topics of managing change, and organizational behavior. He developed a CLE approved "Personal Coaching" program that was featured as a "Best Practice" program by the Bureau of Justice. In partnership with a certified quality engineer, he designed quality assurance processes to monitor effective performance by lawyers. Don has authored two manuals on criminal law and is the author of a highly regarded law review article, Donald S. Murphy and Thomas Schwen, *The Future: Transitioning from Training Lawyers to Improving Their Performance*, 40 Val. U. L.Rev. 521 (2006). Available at: <http://scholar.valpo.edu/vulr/vol40/iss2/12>



Prior to becoming a lawyer, Mr. Murphy worked at Allison Transmission Division of General Motors Corporation. He oversaw six, multi-site, matrixed teams that reduced inventory costs by \$6 million. Don was one of six people selected to set-up the division's strategic planning department where he focused on competitor analysis and the management of international licenses and joint venture agreements.

Don has served on nine different non-profit boards of directors and was honored as an outstanding volunteer teacher with the Indianapolis Public School system.

Born in Munich, Germany and a graduate of Purdue University, Mr. Murphy earned a Doctor of Jurisprudence from The Indiana University Robert H. McKinney School of Law, and a Master of Science in Organization Development from Pepperdine University (a graduate executive degree program that prepares leaders in the art and science of managing strategic change).

Mr. Murphy can be reached at [dsmurphy@pdc.in.gov](mailto:dsmurphy@pdc.in.gov) or by phone at 317-232-5515.

**NICOLE GONZALEZ VAN CLEVE, Ph.D.**, is an Assistant Professor of Criminal Justice at Temple University with courtesy appointments in Sociology and the Beasley School of Law. She received her PhD in Sociology from Northwestern University and served as Research Director for Chicago Appleseed Fund for Justice. She is a recipient of the 2014-2015 Ford Foundation Fellowship Postdoctoral Award and a Visiting Scholar at the American Bar Foundation.



Van Cleve's chapter, "Reinterpreting the Zealous Advocate: Multiple Intermediary Roles of the Criminal Defense Attorney" is in the book, *Lawyers in Practice: Ethical Decision Making in Context* (Leslie Levin and Lynn Mather eds., University of Chicago Press, 2011) and was the winner of the 2010 Outstanding Graduate Paper presented by the Sociology of Law Section of the American Sociological Association.

Her current book project, entitled, *Crook County: Racism and Injustice in the America's Criminal Courts* (Stanford University Press 2016) is a devastating portrait of racism and racial punishment inflicted in the criminal courts system despite a host of due process protections. Through ethnography, over 100 interviews with attorneys, and over 1000 additional hours of courtroom observations collected by 130 research assistants, this book is an unprecedented journey into America's biggest and busiest criminal courthouse to bear witness to the types of every

day racial abuses that fester inside the courtrooms, hallways, security checkpoints, and judges' chambers - where racism and discretion collide with dire effects to both the experience and appearance of justice.

Prior to receiving her PhD, Van Cleve served in The Office of the Chief of Staff at the White House during the Clinton Administration and subsequently worked for five years as a Consumer Brand Planner for Leo Burnett, USA. She is the outgoing Research Director for Chicago Appleseed Fund for Justice – a policy/nonprofit organization that specialized in legal advocacy.

**RAJ JAYADEV** is the founder and director of Silicon Valley De-Bug -- a media, community organizing, and social entrepreneurial collective based in San Jose, CA. Through De-Bug, Jayadev started a family organizing model called the Albert Cobarrubias Justice Project – a



methodology for families and communities to impact the outcome of cases of their loved ones and change the landscape of power in the courts. They call the approach "participatory defense" and are now training organizations and public defenders on the model nationally. Through participatory defense, Jayadev also created the practice of "social biography videos" to impact sentencing

and charging, which received the Silver Heart Award from the Society of Professional Journalists for giving "voice to the voiceless" in the court system. Jayadev is currently an Ashoka Fellow, a fellowship for "leading social entrepreneurs who've innovative ideas to social problems." Jayadev's writing and work has appeared and been profiled in media outlets such as the New York Times, Time.com, and NPR. He can be reached at: [raj@siliconvalleydebug.org](mailto:raj@siliconvalleydebug.org) and more can be found at [acjusticeproject.org](http://acjusticeproject.org).

**VALERIE WEST** received her Ph.D. in sociology from New York University. She joined the John Jay College faculty in the fall of 2007. Her research and scholarship have focused on the interaction of crime, inequality, law, and social policy Professor West has written extensively on the role of race and place in: capital sentencing; the re-adoption of capital punishment; the capital review process; and incarceration. Prior to joining the John Jay College faculty Professor West was a Senior Research Analyst at the Center for Crime Community & the Law at Columbia University School of Law, and the Center for Violence Research and Prevention at Columbia University School of Public Health, where she was a project coordinator and senior analyst. Professor West worked for many years as an investigator and para-legal in indigent defense cases in New York City.

